

**Institute for Clinical Social Work
APPLICANT INTERVIEW FORM**

Applicant's name: _____

Faculty Interviewer: _____

Date of Interview: _____

The purpose of this form is to assist the interviewer in assessing the following characteristics of the applicant:

- 1) Academic capacity to complete the program
- 2) Emotional resources to complete the program
- 3) Psychological stamina to complete the program

Instructions:

Please address all items via record review or data from interview. Circle the number on the Likert scale that corresponds to your assessment. Enter the corresponding number in the score column on the right, add the scores for each domain Score. Add each domain score for total score. Use domain VI for narrative comments and concerns. This document must be used to discuss the applicant.

I. BASIC ATTRIBUTES

A. Academic capacity as reflected in past performance.					Score
1	2	3	4	5	_____
poor		average		excellent	

B. Psychological stamina to succeed in program.					_____
1	2	3	4	5	
poor		average		excellent	

C. General qualities to succeed in the program i.e. perseverance, flexibility and adaptability.					_____
1	2	3	4	5	
poor		average		excellent	

D. Intellectual capacity to succeed in program.					_____
1	2	3	4	5	
poor		average		excellent	

I total _____/20

II. CLINICAL CAPACITY AND EXPERIENCE

A. Experience of conducting psychotherapy and other clinical interventions (years, settings, populations, modes of intervention.)					Score
1	2	3	4	5	_____
poor		average		excellent	
B. Ability to discuss and conceptualize clinical work.					
1	2	3	4	5	_____
poor		average		excellent	
C. Evidence of self-awareness in clinical process.					
1	2	3	4	5	_____
poor		average		excellent	
D. Attitude about personal treatment.					
1	2	3	4	5	_____
poor		average		excellent	
E. Openness to using and learning psychodynamic theory.					
1	2	3	4	5	_____
poor		average		excellent	
F. Capacity to responsibly engage a client in a clinical process.					
1	2	3	4	5	_____
poor		average		excellent	

II total _____/30

Total I through IV _____/90

Total Score	Ranking
Below 45	Below average cause for concern

V. AREAS OF CONCERN

Professional experience____

Academic experience____

Licensure____

Malpractice insurance____

Active clinical cases____

Lack of coherent plan for the program____

Understanding of the dynamic emphasis of the program____

VI. NARRATIVE SUMMARY OF IMPRESSIONS AND CONCERNS OR RATINGS BELOW

Based on the Score of _____/90, Impressions and or Concerns, I vote to

Accept the Applicant _____

Reject the Applicant _____

Committee Member _____ Date _____

Committee Decision _____ Date _____